




## Health and Safety Policy

Magellan places the utmost importance on the health and safety of our employees, contractors and visitors to our workplaces. We are committed to continue to improve our health and safety performance and become an industry leader in health and safety management. To achieve this commitment and eliminate work-related injury and illness, Magellan will:

- Comply with or exceed all applicable health and safety legislation, standards and other requirements.
- Identify all potential hazards and dangers that can adversely affect health and safety of all employees, contractors and visitors, and ensure that effective measures and management systems are established and implemented to eliminate or minimise these risks.
- Set appropriate and measurable health and safety objectives and targets, and develop and implement management systems and programs to monitor and improve our health and safety performance.
- Review our progress in health and safety performance periodically and appropriately.
- Ensure a healthy and safety workplace by providing and maintaining safe facilities and systems of work.
- Provide necessary and appropriate information, education, training and supervision to all employees and contractors, so that they can work in a healthy, safe and efficient manner.
- Promote and lead communication and cooperation between management and fellow employees to enable health and safety responsibilities to be fulfilled.
- Ensure that all incidents and near misses are investigated and preventive actions are taken to avoid reoccurrence.
- Communicate this policy to all employees, contractors and other interested parties, including periodical review to ensure its appropriateness.

  
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